Pepkor Holdings Ltd

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions

This document is an export of your organization’s CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

Terms of disclosure for corporate questionnaire 2024 - CDP

10/02/2024, 11:52 am

Contents

C1. Introduction

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☑ Publicly traded organization

(1.3.3) Description of organization

Pepkor is a South African-based JSE listed company focused on the discount and value consumer retail and fintech markets. It manages retail brands, selling predominantly clothing, footwear, and homeware products, in addition to household furniture, appliances, consumer electronics, and building materials. In FY23 it reported Revenue of R87,4 billion and R9,1 billion Operating Profit. Pepkor employs 50,000 people and strives to embody a progressive and equitable approach to business which is reflected in its leadership with 69.2% of non-executive directors being independent, 46.2% female and 45.5% black. Our retail brands serve customers in the discount, value and specialist value retail market to include the vast majority of the southern African population, completing 1,9 billion transactions annually. With the largest retail footprint in Southern Africa, operations span across countries including South Africa, Angola, Botswana, Eswatini, Lesotho, Malawi, Mozambique, Namibia, Brazil and Zambia. Total trading density from FY17 increased year on year with 3.9% representing 5900 stores in FY23. Retail brands include PEP, Ackermans, Shoe City, Dunns, Tekkie Town, Refinery, S.P.C.C, CODE, Bradlows, Rochester, Sleepmasters, Incredible Connection, HiFi Corp, and BUCO. Its Fintech operations provide financial and telecommunications services to customers in the formal and informal markets. Its Flash business supports the informal market and digitised R37,1 billion cash in FY23. Pepkors internally developed PAXI parcel delivery service very effectively leverages its expansive retail store footprint Pepkor Brands fall into 4 main sectors (% to Total Revenue): Clothing and general merchandise (67%); Furniture, appliances and electronics (12%); Building Materials (10%) and FinTech (11%). o Clothing & General Merchandise: This segment provides clothing, footwear and homeware (CFH) products, fast-moving consumer speciality goods (FMCG), cellular and financial services. o Furniture Appliances and Electronics: JD Group comprises seven household furniture, appliances and consumer electronics retail brands under two divisions: JD Home and JD Tech. JD which include both online and in-store purchasing channels. o Building Materials: The Building Company (TBCo) operates across three divisions that encompass established and well-known brands that provide and distribute products for the building industry. o Fin Tech: This segment includes businesses that leverage Pepkor retail channels including our store footprint. It provides transaction platforms and financial services, but does not enable sales in any of the Pepkor retail brands. As the core business model is purchase of finished goods from 3rd party suppliers for sale direct to individual consumers, majority of Pepkor's emission's reside in Scope 2 resulting from electricity purchased for retail stores, warehousing and offices. While some Scope 1 emissions exist through fuel consumption attributed to generators and vehicles used for small scale logistics for distribution of retail product for some brands, these are marginal with the bulk of emissions expected to rest in the cradle-to-grave lifecycle emissions of products purchased. Scope 3 emissions currently include sources which are both material and have availability of data for inclusion, majority of these emissions relate to fuel usage in outsourced logistics and the upstream emissions relating to this.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

09/30/2023

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☑ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☑ 5 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☑ 5 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☑ 5 years

[Fixed row]

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

ZAE000259479

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

PPH

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

3789006D677C34F69875

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 2 suppliers

(1.24.7) Description of mapping process and coverage

We centrally mapped more than 1 000 contracted trade suppliers across the group's CGM retailers. We distributed the updated supplier code and a binding MoA for suppliers to sign, acknowledging their compliance. To date, 94% of CFH suppliers have signed the MoA. Suppliers are required to comply with all applicable environmental laws and regulations. Suppliers are expected to consider the effects of their operations on the environment and to use natural resources (e.g. water, sources of energy, and raw materials) in a responsible way while promoting awareness of environmental management and impact reduction.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ No, and we do not plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

☑ Not an immediate strategic priority

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

Pepkor recognises the negative impact that single use plastic has on the environment both in terms of emissions and waste. We are in the process of implementing data collection systems to record waste and consumption and envisage that after this process can confidently be considered comprehensive in terms of data capture, the we will have the base in place from which to start mapping and widening the scope of its inclusion in upstream and downstream operations.
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Informs three-year strategic plan and annual budget which defines strategic initiatives, value-creation plans and capital allocation strategies to realise objectives and goals.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Internal time lines use a three year strategic plan to guide and realise objectives and goals. Pepkor follows the WEF guidelines for defining short, medium and long term time lines. As a result the three year strategic plan overlaps to include both short and medium term horizons.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

ESG is in a state of constant development and change. Long-term horizons include potential risks and opportunities which are not yet fully understood but recognised as important issues to include in long term views for include for consideration and regular review.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☑ Enterprise Risk Management

☑ Internal company methods

Other

☑ Materiality assessment

☑ Partner and stakeholder consultation/analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Flood (coastal, fluvial, pluvial, ground water)

☑ Heat waves

☑ Heavy precipitation (rain, hail, snow/ice)

Chronic physical

☑ Changing precipitation patterns and types (rain, hail, snow/ice)

☑ Increased severity of extreme weather events

Policy

☑ Carbon pricing mechanisms

☑ Changes to international law and bilateral agreements

☑ Changes to national legislation

Market

☑ Availability and/or increased cost of certified sustainable material

☑ Availability and/or increased cost of raw materials

☑ Changing customer behavior

☑ Uncertainty in the market signals

Reputation

☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

☑ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

Technology

☑ Transition to lower emissions technology and products

Liability

☑ Exposure to litigation

☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers

☑ Employees

☑ Investors

☑ Local communities

☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

The risk management process mirrors the group operating model. Each business and functional area is responsible for the ongoing communication and feedback of their existing and emerging risks, including climate risks. This process comprises the identification, assessment and effective mitigation of their risks, as well as continuous monitoring for changes to their risk profiles. The group defines minimum standards for the control environment and regularly deploys internal and independent audit teams to test control effectiveness across all operating entities. Risks are consistently identified, measured and reported against set criteria that consider the likelihood of occurrence and potential impact on the group. Each division maintains a detailed risk register with mitigation plans approved by their respective accountable executive.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

☑ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Drought

☑ Flood (coastal, fluvial, pluvial, ground water)

☑ Heavy precipitation (rain, hail, snow/ice)

☑ Storm (including blizzards, dust, and sandstorms)

Chronic physical

☑ Changing precipitation patterns and types (rain, hail, snow/ice)

☑ Increased severity of extreme weather events

☑ Precipitation or hydrological variability

☑ Water stress

Policy

☑ Changes to international law and bilateral agreements

☑ Changes to national legislation

☑ Mandatory water efficiency, conservation, recycling, or process standards

Market

☑ Availability and/or increased cost of certified sustainable material

☑ Availability and/or increased cost of raw materials

☑ Changing customer behavior

☑ Uncertainty in the market signals

Reputation

☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback

☑ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

Technology

☑ Data access/availability or monitoring systems

☑ Transition to water efficient and low water intensity technologies and products

Liability

☑ Exposure to litigation

☑ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

☑ Water utilities at a local level

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

The risk management process mirrors the group operating model. Each business and functional area is responsible for the ongoing communication and feedback of their existing and emerging risks, including climate risks. This process comprises the identification, assessment and effective mitigation of their risks, as well as continuous monitoring for changes to their risk profiles. The group defines minimum standards for the control environment and regularly deploys internal and independent audit teams to test control effectiveness across all operating entities. Risks are consistently identified, measured and reported against set criteria that consider the likelihood of occurrence and potential impact on the group. Each division maintains a detailed risk register with mitigation plans approved by their respective accountable executive.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

The approach utilises a comprehensive, holistic and systematic approach. The companies' direct operations, downstream and upstream value chains are included when determining impacts and dependencies of relevance. Stakeholders include a broad group, including but not limited to employees, customers, supply chain and greater societal interests. Within the Environmental sphere specifically, operational areas are reviewed within the context of all Climate Change, Water and Waste as individual areas. The approach of identifying the interlinkages is both a 'bottom down' and 'top up'. Appointed 'Champions' within each individual Business Unit are tasked with identifying risks and opportunities associated to their specific business environments. This is guided and influenced by the SEC's macro view, both inform each other to develop a comprehensive framework for reference. Issues are then rated according to Impact and Likelihood. Climate Change is informed by TCFD framework and CDP. In addition to the SEC, The Audit and Risk Committee ("ARC") identifies the Environment as material risk area and relies on the SEC to provide information for inclusion in the risk register and monitoring. By inclusion at ARC level, Environmental risks are balanced with all other business risks and visibility on linkages from a Macro Level are made possible.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations

☑ Areas of rapid decline in ecosystem integrity

☑ Areas of limited water availability, flooding, and/or poor quality of water

☑ Areas of importance for ecosystem service provision

(2.3.4) Description of process to identify priority locations

Risks are identified at Business Unit level and rated according to 'Impact' and 'Likelihood'. Through the process of direct Business Unit feedback and analysis and the application of risk rating methodologies, locations are able to be identified and prioritised.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we do not have a list/geospatial map of priority locations

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ EBITDA

(2.4.3) Change to indicator

Select from:

☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

% Loss of profit of between 2% and 10% on NPAT before Earnings & Distributions. Depending on the risk type, substantial is classified at either 2% or 7.5% to 10%.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

Opportunities are recognised as substantive based on the inherent potential impact each individual type has. As a listed company, this is typically listed to access to capital and realising shareholder value, which will be influenced by a multitude of factors. Any opportunity which is able to create stakeholder value at scale is considered substantive.

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

Risks are mapped according to impact and likelihood of occurring. A risk heatmap is derived from in order to identify substantive risks.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ No, we do not identify and classify our potential water pollutants

(2.5.3) Please explain

Pepkor does not make use of any processes which result in water contamination. Finished goods in packaging are purchased from suppliers and resold to customers in their purchased state. Direct operations activities of warehouse storage, logistics, manufacturing (through Pepclo) and retail do not utilise water in manner which results in pollutants being added before discharging.
[Fixed row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

The reputational risk of plastic packaging has been identified as a material risk. This has been largely facilitated by trends observed in the sector in general. Measures have been taken to reduce both virgin plastic and plastic itself in shopping and courier bags. The role of plastic and its associated risks will be unpacked and assessed over due course.
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:
☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical
☑ Changing precipitation patterns and types (rain, hail, snow/ice)

(3.1.1.4) Value chain stage where the risk occurs

Select from:
☑ Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply
☑ Angola
☑ Botswana
☑ Brazil
☑ Eswatini
☑ Malawi
☑ Mozambique

☑ Lesotho

☑ Namibia

☑ South Africa

(3.1.1.9) Organization-specific description of risk

Livelihoods and the economy affected by more extreme and frequent weather events i.e. inequality and displacement. More extreme and frequent weather events due to increasing carbon emissions impacting people's livelihoods leading to deteriorating socioeconomic conditions (i.e. inequality and displacement)

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Disruption to sales

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Very likely

(3.1.1.14) Magnitude

Select from:

☑ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Loss of annual profit of between 2% and 5% will result in cumulative negative growth

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

283460000

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

708650000

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

283460000

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

708650000

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

283460000

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

708650000

(3.1.1.25) Explanation of financial effect figure

Loss of profit of between 2% and 5%. EBITDA FY23: 14,173,000,000

(3.1.1.26) Primary response to risk

Engagement

☑ Introduce/strengthen environmental incentives

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost of mitigation measurements are unknown at this stage

(3.1.1.29) Description of response

The group's SEC is charged with the responsibility to review and advise on the group's management of matters that could influence our long-term sustainability from an ESG perspective • Increase commitment for sustainability from all operating businesses across the group to integrate sustainability into business strategies and implement initiatives to reduce carbon emissions • Resource efficiency and reduction of waste in our operations • Increased investment in renewable energy and energy-efficiency initiatives • Grow manufacturing in local and other geographies to further diversify our supplier base

Water

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Increased pricing of water

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ South Africa

(3.1.1.7) River basin where the risk occurs

Select all that apply

☑ Other, please specify **:**Umgeni

(3.1.1.9) Organization-specific description of risk

Increased cost of doing business impacting operations and the supply chain, resulting in lost sales associated with increased water and electricity tariffs and the need for back-up power generation due to continued load shedding

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Very likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The risk of water damage impacts is mitigated through comprehensive insurance coverage.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☑ Adopt water efficiency, water reuse, recycling and conservation practices

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost of mitigation measurements are unknown at this stage

(3.1.1.29) Description of response

• Resource efficiency and increased investment in renewable energy and energy-efficiency initiatives • Investigate virtual wheeling solutions • Extended back-up power to handle higher stages of load shedding • Conduct regular tariff audits and implement stagger switching to reduce cost • Monitoring and behavioural change to reduce consumption of water and electricity in own operations

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Liability

☑ Other liability risk, please specify **:**More onerous environmental reporting requirements and legislation

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Angola

☑ Brazil

☑ Malawi

☑ Lesotho

☑ Namibia

☑ Botswana

☑ Eswatini

☑ Mozambique

☑ South Africa

(3.1.1.9) Organization-specific description of risk

Increase in international and national climate policy and legislation associated with decarbonisation, including more onerous environmental reporting requirements on organisations can have an impact on the group's operations, business prospects, costs, liquidity and overall sustainability.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Very likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Potential impact on the group's operations, business prospects, costs, liquidity and overall sustainability

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Greater compliance with regulatory requirements

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost of mitigation measurements are unknown at this stage

(3.1.1.29) Description of response

• Stay abreast of evolving sustainability and environmental reporting requirements and legislation • Understand the implications of legislative and reporting requirements on the business and what is required to comply • Effectively communicate our sustainability efforts by providing meaningful, transparent, timely and accurate financial and non-financial information to our stakeholders • Maintain focus on our position as a responsible retailer of choice by doing the right thing, taking consideration of market, consumer or sustainability trends • Increase commitment for sustainability from all operating businesses across the group to integrate sustainability into business strategies and enhance reporting on targets and initiatives

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☑ Other reputation risk, please specify **:**Shifts in consumer preferences

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Angola

☑ Botswana

☑ Brazil

☑ Eswatini

☑ Malawi

☑ Mozambique

☑ Lesotho

☑ South Africa

☑ Namibia

(3.1.1.9) Organization-specific description of risk

Increased shareholder/investor pressure on companies to be more sustainable. Increased risk of changing shareholders', customers', employees' and communities' perception of Pepkor's contribution to or detraction from the transition to a low carbon economy.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Costs to adopt/deploy new practices and processes

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Implementation of environmental best practices in direct operations

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost of mitigation measurements are unknown at this stage

(3.1.1.29) Description of response

The group’s SEC is charged with the responsibility to review and advise on the group’s management of matters that could influence our long-term sustainability from an ESG perspective • A formalised approach to sustainability governance that ensures ESG matters are governed and reported on appropriately • Integrate sustainability into existing work plans, quantify the effects of sustainability risks and opportunities on our strategy, where feasible, and develop a portfolio of profit-generating impact initiatives • Set targets and incorporate into three-year plans and management incentives • Maintain focus on our position as a responsible retailer of choice by doing the right thing, irrespective of market, consumer or sustainability trends • Increase commitment on sustainability from all operating businesses across the group • Proactively engaging with rating agencies to maintain good ESG scores

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk5

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Changing customer behavior

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Angola

☑ Brazil

☑ Malawi

☑ Lesotho

☑ Namibia

☑ Botswana

☑ Eswatini

☑ Mozambique

☑ South Africa

(3.1.1.9) Organization-specific description of risk

The market and shift in customer preference for more sustainable products are increasing and can result in lost sales if we are unable to respond to the latest trends

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Very likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduced revenue due to shift in demand for goods and services that are more sustainable

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Diversification

☑ Develop new products, services and/or markets

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost of mitigation measurements are unknown at this stage

(3.1.1.29) Description of response

Experiment and introduce more sustainably sourced products that are affordable for our customers • Grow presence and support for the informal market traders • Maintain focus on our position as a responsible retailer of choice by doing the right thing, taking consideration of market, consumer or sustainability trends • Sourcing steering committee integration to focus on more sustainable product range offerings to customers
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:
☑ Other, please specify **:**EBITDA

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

708650000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:
☑ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

1417300000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:
☑ 1-10%

(3.1.2.7) Explanation of financial figures

Loss of profit of between 2% and 5%. EBITDA FY23: 14,173,000,000

Water

(3.1.2.1) Financial metric

Select from:

☑ Other, please specify **:**EBIDTA

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

1000000000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

1417300000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ 1-10%

(3.1.2.7) Explanation of financial figures

Loss that would be incurred if insurance coverage was not in place to mitigate damages caused by flooding.
[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.1) Country/Area & River basin

South Africa

☑ Other, please specify **:**Umgeni

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ Unknown

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ Unknown

(3.2.11) Please explain

Hammarsdale serves as home to Pepkor's distribution centres (DCs) for a number of business units, including Ackermans, PEP and all Speciality brands, such as Dunns, Tekkie Town, CODE, Refinery, S.P.C.C and Shoe City. These sites are of high importance to the group and are exposed to potential significant water related risk in the Umgeni basin as was seen with the KZN floods a couple of years ago.
[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

	Water-related regulatory violations	Comment
	Select from: ☑ No	*Not relevant*

[Fixed row]

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

☑ Yes, we have identified opportunities, and some/all are being realized

Water

(3.6.1) Environmental opportunities identified

Select from:

☑ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

Pepkor has begun the process of engaging with third party specialists to assess and evaluate water risks and opportunities which are linked directly to site specific locations
[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resilience

☑ Increased resilience to impacts of climate change

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Angola
☑ Brazil
☑ Malawi
☑ Zambia
☑ Namibia
☑ Botswana
☑ Eswatini
☑ Mozambique

☑ Lesotho

☑ South Africa

(3.6.1.8) Organization specific description

Diversifying our supply chain and sourcing across multiple geographic regions builds supply chain resilience and can ensure business continuity when extreme weather events occur in certain regions like we have seen in the recent KwaZulu-Natal floods.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased diversification of financial assets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Maintains competitive edge as a low cost retailer by ensuring we can can deliver affordable products to low income customer base

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:
☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

not calculated

(3.6.1.26) Strategy to realize opportunity

Strategy not yet developed

Climate change

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source
☑ Use of renewable energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Angola
☑ Brazil
☑ Malawi
☑ Zambia
☑ Lesotho
☑ Namibia
☑ Botswana
☑ Eswatini
☑ Mozambique
☑ South Africa

(3.6.1.8) Organization specific description

Reduced operational costs through reducing GHG emissions (i.e. introducing wind and solar) Focussing on efficiencies as a way of reducing our cost of doing business and providing affordable products for our customers. We are continuing to seek new ways in which to further improve our efficiencies while reducing our carbon footprint. Our solar PV and LED projects are some examples of the initiatives directed towards reducing direct cost through investing in renewable energy programmes and adopting energy-efficiency measures.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term
☑ Medium-term
☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased EBIDTA though lower energy costs increases shareholder value, improves cash flows

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

not calculated

(3.6.1.26) Strategy to realize opportunity

Strategy not yet developed

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Development of new products or services through R&D and innovation

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Angola

☑ Brazil

☑ Malawi

☑ Zambia

☑ Lesotho

☑ Namibia

☑ Botswana

☑ Eswatini

☑ Mozambique

☑ South Africa

(3.6.1.8) Organization specific description

Growth in more sustainable fibres/materials thereby decreasing cost of raw material Decreased cost in more sustainable fibres/ materials with the growing market demand for more environmentally friendly products is an opportunity for the group in specific areas of our market. Product ranges can be adapted to meet shifts in customer preferences/expectations.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Unknown

(3.6.1.12) Magnitude

Select from:

☑ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

If the demand for more sustainable products increases, this will provide additional revenues to existing streams

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

not calculated

(3.6.1.26) Strategy to realize opportunity

Strategy not yet developed

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp4

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resilience

☑ Improved staff retention

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Angola
☑ Brazil
☑ Malawi
☑ Zambia
☑ Lesotho
☑ Namibia
☑ Botswana
☑ Eswatini
☑ Mozambique
☑ South Africa

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

☑ Other, please specify **:**Not applicable

(3.6.1.8) Organization specific description

Attraction and retention of top talent (employee engagement). Our ability to attract and retain top talent, especially the younger generation looking for companies that are responsible corporate citizens, will influence our ability to build and expand an agile business in the long term.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Other, please specify **:**Increase shareholder value and long term company sustainability)

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Unknown

(3.6.1.12) Magnitude

Select from:

☑ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased revenues through positive impacts on workforce management planning (eg employee attraction and retention) enables a higher level of customer service delivery

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

not calculated

(3.6.1.26) Strategy to realize opportunity

Strategy not yet developed

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp5

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

☑ Expansion into new markets

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Angola
☑ Brazil
☑ Malawi
☑ Lesotho
☑ Namibia
☑ Botswana
☑ Eswatini
☑ Mozambique
☑ Åland Islands

(3.6.1.8) Organization specific description

Increased capital availability (e.g. as more investors favour sustainable companies and just energy transition) enhancing our ability to attract ESG capital at favourable rates ESG is the fastest-growing asset class and demonstrating good sustainability performance will enhance our ability to attract capital at favourable rates as investors are directing more funds towards a just transition.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased access to capital

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Unlikely (0–33%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased diversification of financial assets offsets potential financial losses in other areas and offers the opportunity to add to EBIDTA through business expansion

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

not calculated

(3.6.1.26) Strategy to realize opportunity

Strategy not yet developed
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ Other, please specify **:**Qualitative only

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

14173000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:
☑ 1-10%

(3.6.2.4) Explanation of financial figures

Estimated % impact applied to EBIDTA
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The purpose of the policy is to promote appointments being made on merit in the context of the skills, experience, independence and knowledge while supporting the principles and aims of having appropriate levels of diversity on the board. Key diversity components prioritised are gender, race, age, culture, skillset, experience and field of knowledge to determine the optimum composition of the board and are balanced appropriately. The policy has been prepared in accordance with the provisions of the JSE Listings Requirements, the JSE Debt Listings Requirements and the King IV Report on Corporate Governance, and is intended to further align Pepkor's board governance practices with best practice. The board shall determine voluntary targets for measurable diversity indicators from time to time.

(4.1.6) Attach the policy (optional)

Pepkor-Nominations-Committee-ToR-November-2021.pdf,Pepkor-Limited-Board-Diversity-Policy.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	**Primary reason for no board-level oversight of this environmental issue**	**Explain why your organization does not have board-level oversight of this environmental issue**
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Water	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*The current focus is to address Climate Change and Water as a priority. Biodiversity is likely follow in the medium term future.*

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

☑ Other policy applicable to the board, please specify **:**SOCIAL AND ETHICS COMMITTEE TERMS OF REFERENCE

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Approving and/or overseeing employee incentives

☑ Overseeing and guiding major capital expenditures

☑ Monitoring the implementation of the business strategy

☑ Overseeing reporting, audit, and verification processes

☑ Overseeing and guiding the development of a business strategy

☑ Monitoring supplier compliance with organizational requirements

☑ Monitoring compliance with corporate policies and/or commitments

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The board is responsible for determining the group's strategic direction by approving and monitoring an informed strategy. The board acknowledges that climate change poses both risks and opportunities that influence the group's ability to create value. Although the board has ultimate responsibility for oversight of climate related risks and opportunities, it has delegated its duties and responsibilities pertaining to climate matters to the Social and Ethics Committee (SEC) and Audit and Risk Committee (ARC).

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions’ accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions’ accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

☑ Other policy applicable to the board, please specify **:**SOCIAL AND ETHICS COMMITTEE TERMS OF REFERENCE

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

☑ Monitoring compliance with corporate policies and/or commitments

☑ Overseeing and guiding the development of a climate transition plan

☑ Reviewing and guiding innovation/R&D priorities

☑ Approving and/or overseeing employee incentives

☑ Overseeing and guiding major capital expenditures

☑ Monitoring the implementation of the business strategy

☑ Overseeing reporting, audit, and verification processes

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The board is responsible for determining the group's strategic direction by approving and monitoring an informed strategy. The board acknowledges that climate change poses both risks and opportunities that influence the group's ability to create value. Although the board has ultimate responsibility for oversight of climate related risks and opportunities, it has delegated its duties and responsibilities pertaining to climate matters to the Social and Ethics Committee (SEC) and Audit and Risk Committee (ARC).
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Engaging regularly with external stakeholders and experts on environmental issues
☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Additional training
☑ Course certificate (relating to environmental issues), please specify **:**Qualification in Sustainability. The Chairperson of the Social and Ethics Committee (SEC) holds a Certificate in Climate Change and Sustainability

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Engaging regularly with external stakeholders and experts on environmental issues

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Additional training

☑ Course certificate (relating to environmental issues), please specify **:**Qualification in Sustainability. The Chairperson of the Social and Ethics Committee (SEC) holds a Certificate in Climate Change and Sustainability

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Water	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*Climate Change and Water as a priority. Biodiversity is likely follow in the medium term future*

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Other committee, please specify **:**Social and Ethics Committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The SEC executes the duties assigned to it by the Companies Act No.71 of 2008, as well as any additional duties assigned to it by the Pepkor board. Although management is tasked with the day-to-day operational sustainability of their respective areas of business, the board remains ultimately responsible for group sustainability and monitors progress against goals addressing climate-related issues An SEC working group was established to assist the SEC in devolving initiatives into the operating businesses and aid with supporting our TCFD journey. The SEC working group comprises executive and senior management and provides guidance with regard to identifying, measuring, assessing and disclosing climate-related risks and opportunities in line with the group's risk management policy. In the group's decentralised business model, risks are also identified from the bottom up, creating a crosssection of material risks per operating segment.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Other committee, please specify **:**Social and Ethics Committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The SEC executes the duties assigned to it by the Companies Act No.71 of 2008, as well as any additional duties assigned to it by the Pepkor board. Although management is tasked with the day-to-day operational sustainability of their respective areas of business, the board remains ultimately responsible for group sustainability and monitors progress against goals addressing climate-related issues An SEC working group was established to assist the SEC in devolving initiatives into the operating businesses and aid with supporting our TCFD journey. The SEC working group comprises executive and senior management and provides guidance with regard to identifying, measuring, assessing and disclosing climate-related risks and opportunities in line with the group's risk management policy. In the group's decentralised business model, risks are also identified from the bottom up, creating a crosssection of material risks per operating segment.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Risk committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The ARC is an independent statutory committee established by the board to assist it in discharging its duties in terms of the Companies Act, as well as risk and control governance. The committee provides independent oversight of the risk management process which takes climate-related issues into consideration. The head of group enterprise risk ensures the top business risks, which include ESG adoption and integration risks, are communicated to the group exco and the ARC. Critical sustainability issues are dealt with at the highest level of authority and are escalated to the board where material.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Risk committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The ARC is an independent statutory committee established by the board to assist it in discharging its duties in terms of the Companies Act, as well as risk and control governance. The committee provides independent oversight of the risk management process which takes climate-related issues into consideration. The head of group enterprise risk ensures the top business risks, which include ESG adoption and integration risks, are communicated to the group exco and the ARC. Critical sustainability issues are dealt with at the highest level of authority and are escalated to the board where material.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing supplier compliance with environmental requirements

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

☑ Managing major capital and/or operational expenditures relating to environmental issues

☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

Other

☑ Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

Effective governance is a vital component and contributor to the group's sustainability. The board and the CEO, supported by the executive leadership team, are responsible for upholding good corporate governance and providing oversight of sustainability related impacts, risks and opportunities.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

5

(4.5.3) Please explain

5% of executive long-term remuneration is linked to ESG specifically inclusion in the FTSE/JSE Responsible Investment Index

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Targets linked to remuneration that are most likely to be useful will be considered in the future, starting with electricity intensity targets as this is the group's biggest carbon source.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Other C-Suite Officer, please specify **:**xxxx

(4.5.1.2) Incentives

Select all that apply

☑ Shares

(4.5.1.3) Performance metrics

Targets

☑ Organization performance against an environmental sustainability index

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

FTSE/JSE Responsible Investment Index where a score of 2.9 points will result in 100% vesting based on the FY22 and FY23 measurement 10%

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Pepkor is currently in process of setting Climate Change specific targets which will be linked to incentives where it is most likely to be useful. The FTSE/JSE Responsible Investment Index provides for environmental performance monitoring and measurement, including Climate Change. The general target of score improvement allows each business unit to address aspects which are most relevant in terms of impact and guide strategy. The incentive assists in cultivating prioritisation and general awareness at Business Unit level which will progressively become more granular and specified as sustainability within the organisation matures.

[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(4.6.1.4) Explain the coverage

In addition to the minimum non-negotiable requirement with all environmental legislation, regulations, standards and codes of practice applicable to operations, the policy extends the scope to voluntary measures which see integration into operations and aspects of up and downstream operations. Environmental areas prioritised are renewable energy and energy efficiency to reduce Scope 2 emissions; GHG emission reductions in internal operations and supply chain through fuel consumption efficiency gains in both internal and outsourced logistics; Waste to Landfill reductions and Water consumption optimisation; and lastly Responsible Sourcing seeks to reduce negative impacts on the environment by sourcing local and working with suppliers to improve environmental standards and procure goods from sustainable products and materials (where feasible).

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to a circular economy strategy

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

☑ Commitment to engage in integrated, multi-stakeholder landscape (including river basin) initiatives to promote shared sustainability goals

☑ Other environmental commitment, please specify **:**Aim to reduce fuel consumption and inefficiencies in our own and outsourced transport and logistics services thereby reducing greenhouse gases.

Water-specific commitments

☑ Commitment to reduce water consumption volumes

☑ Commitment to reduce water withdrawal volumes

Additional references/Descriptions

☑ Description of environmental requirements for procurement

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Pepkor-Group-Environmental-Policy_Update_2022 (1).pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(4.6.1.4) Explain the coverage

Pepkor uses the Universal Declaration of Human Rights (UDHR) as its guide and maintains a respectful understanding of Human Rights for its stakeholders in countries where it operates. Employees are one of the key stakeholders for Pepkor, therefore it aims at creating and maintaining a positive and professional working environment. Pepkor acts in compliance with the global ethical principles in subjects such as recruitment, promotion, career development, wage, fringe benefits, and diversity and respects its employees' rights to form and join organisations of their own choosing. Forced labour and child labour and all forms of discrimination and harassment are expressly prohibited.

(4.6.1.5) Environmental policy content

Social commitments

☑ Adoption of the UN International Labour Organization principles

☑ Commitment to promote gender equality and women's empowerment

☑ Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities

☑ Commitment to respect internationally recognized human rights

Additional references/Descriptions

☑ Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with another global environmental treaty or policy goal, please specify

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Pepkor-Human-Rights-Policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

	Are you a signatory or member of any environmental collaborative frameworks or initiatives?
	Select from:

	Are you a signatory or member of any environmental collaborative frameworks or initiatives?
	☑ No, and we do not plan to within the next two years

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ No, we have assessed our activities, and none could directly or indirectly influence policy, law, or regulation that may impact the environment

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ No, and we do not plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Unknown

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Activities have been assessed and none can influence directly or indirectly

(4.11.9) Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select from:

☑ Other, please specify **:**Activities have been assessed and none can influence directly or indirectly

(4.11.10) Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Activities have been assessed and none can influence directly or indirectly
[Fixed row]

(4.12.1) Provide details on the information published about your organization’s response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ IFRS

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Dependencies & Impacts

(4.12.1.6) Page/section reference

48

(4.12.1.7) Attach the relevant publication

Pepkor-integrated-report-2023.pdf

(4.12.1.8) Comment

Annual Integrated Report

Row 3

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ IFRS

☑ TCFD

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emissions figures

☑ Risks & Opportunities

☑ Value chain engagement

☑ Dependencies & Impacts

☑ Water accounting figures

☑ Other, please specify **:Fossil Fuel reductions acheived through efficient management of outsourced transport logitics**

(4.12.1.6) Page/section reference

22 to 59

(4.12.1.7) Attach the relevant publication

Pepkor-sustainability-report-2023.pdf

(4.12.1.8) Comment

Sustainability Report

Row 4

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy
☑ Governance
☑ Emission targets
☑ Emissions figures
☑ Risks & Opportunities
☑ Value chain engagement
☑ Dependencies & Impacts
☑ Public policy engagement
☑ Water accounting figures
☑ Content of environmental policies

(4.12.1.6) Page/section reference

All

(4.12.1.7) Attach the relevant publication

TCFD-Index.pdf

(4.12.1.8) Comment

TCFD

Row 5

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Forests

☑ Water

☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Risks & Opportunities

☑ Value chain engagement

☑ Dependencies & Impacts

☑ Public policy engagement

☑ Content of environmental policies

(4.12.1.6) Page/section reference

All

(4.12.1.7) Attach the relevant publication

(4.12.1.8) Comment

Sustainability Disclosure Guidance
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Insufficient data

(5.1.4) Explain why your organization has not used scenario analysis

Currently in process of exploring target development and scenario's to understand the limitations and constraints in achieving a 1.5 degree world and expect to have a concrete outcome during the course of the next 2-3 years

Water

(5.1.1) Use of scenario analysis

Select from:

☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Other, please specify **:**Currently in process

(5.1.4) Explain why your organization has not used scenario analysis

Pepkor has during its financial year 2024 engaged with WWF to conduct a water risk analysis which will likely inform future scenario planning if deemed necessary
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ No and we do not plan to develop a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ Not an immediate strategic priority

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Currently in process of exploring target development and scenario's to understand the limitations and constraints in achieving a 1.5 degree world and expect to have a concrete outcome during the course of the next 2-3 years
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services

☑ Upstream/downstream value chain

☑ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Pricing must remain competitive in order to service our target market. Should climate change impact suppliers, this would compromise the current status quo of business model/supplier base and require agility to be able to adapt. Shifts in consumer perceptions are also placing more pressure on companies to act in a responsible and sustainable manner, and will inevitably affect our product offerings in some way.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

☑ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Pepkor retails discount value products and services and relies on supply chain continuity and high operations efficiencies in order to realise profits. Any disruptions both up and downstream in supply of/to good and services materiality effects the businesses ability to achieve specified financial targets. Diversification in geographical locations of DC's and warehousing and suppliers has become a priority a strategic development.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

The floods in KZN have illustrated the extent of disruption possible through extreme weather events. Logistics is just one of the areas that have been highlighted as a critical area to address in creating resilience and robustness to mitigate the impact of such events. Diversification of suppliers and geographical locations of DC's and Warehousing has become a strategic priority.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Assets
☑ Revenues
☑ Liabilities
☑ Direct costs
☑ Indirect costs
☑ Access to capital
☑ Capital expenditures

(5.3.2.2) Effect type

Select all that apply

☑ Risks
☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

We have acknowledged the financial impact attached to Climate Change impacts and largely identified the key financial components that are likely to be affected. Capex for ESG related initiatives has been allocated to realise strategic objectives. This is contributing towards the weighting of ESG in company wide strategy inclusion.

Row 2

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues
☑ Indirect costs

(5.3.2.2) Effect type

Select all that apply

☑ Risks

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

The unexpected floods in KZN highlighted the severity of risk with regard to impact on operations and sales. Financial risk is being mitigated through allocation of budgets to identify and better understand risk impacts with view to incorporate outcomes into strategic and financial planning.

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition
	Select from: ☑ Yes	*Select all that apply* ☑ Other methodology or framework

[Fixed row]

(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.

Row 1

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

☑ Other, please specify **:**Capex budget allocated for ESG projects which include carbon reduction initiatives

(5.4.1.5) Financial metric

Select from:

☑ CAPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

75551100

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

100

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

41

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization’s climate transition

Projects which are approved to realise ESG objectives are allocated CAPEX in the three year strategic budgets. They have their own individual line items and cost centres in Financial Reports and accounting systems. Spend is then tracked against budget which creates transparency and visibility on implementation progress.
[Add row]

(5.9) What is the trend in your organization’s water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

0

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

10

(5.9.3) Water-related OPEX (+/- % change)

13

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

10

(5.9.5) Please explain

Based on the 3 Year plan forecast a 13% increase (CAGR) in water cost is expected in the next 4 years from 2023. Water-related CAPEX data in unknown at this stage.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:

☑ No, and we do not plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:

☑ Not an immediate strategic priority

(5.10.4) Explain why your organization does not price environmental externalities

The Environmental aspect of ESG within the organisation is not yet at the level of maturity required to be able to incorporate internal environmental pricing
[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Water

Customers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

☑ Yes

(5.11.2) Environmental issues covered

Select all that apply

☑ Climate change

☑ Plastics

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ Yes

(5.11.2) Environmental issues covered

Select all that apply
☑ Climate change

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:
☑ No, but we plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:
☑ Other, please specify **:**Not relevant

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

Not applicable
[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

☑ Dependence on ecosystem services/environmental assets

☑ Impact on plastic waste and pollution

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ Unknown

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Our entry point into acknowledgment of supplier dependencies is to focus on common group wide suppliers which are critical to direct operations and have a significant impact on the environment due to emission sources and scale of consumption. Currently, the group core logistics operations are outsourced to a third party which is recorded under Scope 3 group emissions

(5.11.1.5) % Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

Select from:

☑ Unknown

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☑ We engage with all suppliers

(5.11.2.4) Please explain

All suppliers are expected to comply with the environmental component of the Group Supplier Code of Conduct

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☑ We engage with all suppliers

(5.11.2.4) Please explain

As per the Supplier Code of Conduct, suppliers are expected to consider the effects of their operations on the environment and to use natural resources (e.g. water, sources of energy, and raw materials) in a responsible way while promoting awareness of environmental management and impact reduction.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Supplier Code of Conduct requires suppliers to comply with all applicable environmental laws and regulations. Suppliers are expected to consider the effects of their operations on the environment and to use natural resources (e.g. water, sources of energy, and raw materials) in a responsible way while promoting awareness of environmental management and impact reduction. We plan to introduce compliance into supplier contracts going forward.

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Supplier Code of Conduct requires suppliers to comply with all applicable environmental laws and regulations. Suppliers are expected to consider the effects of their operations on the environment and to use natural resources (e.g. water, sources of energy, and raw materials) in a responsible way while promoting awareness of environmental management and impact reduction. We plan to introduce compliance into supplier contracts going forward.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Other, please specify **:**Compliance with regulations and laws

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Other, please specify **:**Memorandum of Acceptance (MoA)

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☑ None

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Other, please specify **:**Any instance of non-compliance will be investigated and action taken against suppliers to remediate performance or failing which, to discontinue the relationship.

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ Unknown

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☑ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

The Pepkor supplier code of conduct was enhanced to include environmental matters and successfully rolled out and signed off by clothing, footwear and homeware (CFH) trade suppliers. The revised code has committed the group to collaborate with suppliers to enhance social and environmental standards. This includes upholding health and safety standards and procuring sustainable products and materials. Compliance with the supplier code of conduct is mandatory for all Pepkor suppliers, and a significant portion, 94% of the CFH trade supplier base, has already entered into a Memorandum of Acceptance (MoA) in this regard.

Water

(5.11.6.1) Environmental requirement

Select from:

☑ Other, please specify :Compliance with regulations and laws

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Other, please specify :Memorandum of Acceptance (MoA)

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Other, please specify :Any instance of non-compliance will be investigated and action taken against suppliers to remediate performance or failing which, to discontinue the relationship.

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ Unknown

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☑ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

The Pepkor supplier code of conduct was enhanced to include environmental matters and successfully rolled out and signed off by clothing, footwear and homeware (CFH) trade suppliers. The revised code has committed the group to collaborate with suppliers to enhance social and environmental standards. This includes upholding health and safety standards and procuring sustainable products and materials. Compliance with the supplier code of conduct is mandatory for all Pepkor suppliers, and a significant portion, 94% of the CFH trade supplier base, has already entered into a Memorandum of Acceptance (MoA) in this regard.
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Adoption of the United Nation's International Labour Organization principles

(5.11.7.3) Type and details of engagement

Capacity building
☑ Other capacity building activity, please specify **:**Proactively promoting awareness of environmental management and maintaining proper standards of environmental management

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We prioritise collaboration with suppliers and business partners who share our strategic vision. We rely on these partnerships and long-term relationships to build a transparent and sustainable supply chain.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement **:**The Pepkor Supplier Code of Conduct sets out the environmental requirements that suppliers are obliged to comply with

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Unknown

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Other, please specify **:**Encouraging suppliers to monitor and control wastewater or solid waste generated from operations before disposing of it in accordance with applicable laws;

(5.11.7.3) Type and details of engagement

Capacity building

☑ Other capacity building activity, please specify **:**Proactively promoting awareness of environmental management and maintaining proper standards of environmental management

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 100%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ Unknown

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We prioritise collaboration with suppliers and business partners who share our strategic vision. We rely on these partnerships and long-term relationships to build a transparent and sustainable supply chain.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement **:**The Pepkor Supplier Code of Conduct sets out the environmental requirements that suppliers are obliged to comply with

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Unknown

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Communication of the organisations position, strategy and initiatives undertaken on ESG matters serves to educate and create awareness to customers which in turn helps them to understand how their purchases impact the environment

(5.11.9.6) Effect of engagement and measures of success

It is not possible to objectively and accurately measure the impacts

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

The reputational risk and pressures from investors to exercise good corporate governance on environmental issues are key to protecting shareholder value. All efforts and initiatives are pro actively communicated in both mandatory and voluntary forms of public and stakeholder communication

(5.11.9.6) Effect of engagement and measures of success

We do not measure the subjective impact of communications on individual shareholders, however this is reflected in ESG ratings where public communication on ESG strategies and initiatives form part of scoring. Pepkor's proactive engagement with major rating agencies such as FTSE, ISS, MSCI and S&P has yielded positive results.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Financial control

(6.1.2) Provide the rationale for the choice of consolidation approach

Retail stores represent the largest proportion of m2 to total operations and mostly rented from landlords resulting in limited influence on operational decision making relating to the buildings.

Water

(6.1.1) Consolidation approach used

Select from:

☑ Financial control

(6.1.2) Provide the rationale for the choice of consolidation approach

Retail stores represent the largest proportion of m2 to total operations and mostly rented from landlords resulting in limited influence on operational decision making relating to the buildings.

Plastics

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify **:**not applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

Question is not applicable

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify **:**not applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

Question is not applicable
[Fixed row]

C7. Environmental performance - Climate Change

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?	Name of organization(s) acquired, divested from, or merged with	Details of structural change(s), including completion dates
	Select all that apply ☑ Yes, a divestment	*Divestment of Pep Africa (Nigeria)*	*Stores located in Nigeria were divested during the course of the 2023 reporting year*

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

	Base year recalculation	Base year emissions recalculation policy, including significance threshold	Past years' recalculation
	Select from: ☑ No, because the impact does not meet our significance threshold	*Nigeria m2 store footprint represents less than 1% of total footprint*	*Select from:* ☑ No

[Fixed row]

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☑ We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

(7.3.3) Comment

Eskom is the only provider of electricity in South Africa. A free market system does not exist where lower emission alternatives can be secured. While solar wheeling is a possibility, most retail stores in Pepkor's operations are in Malls where space is leased.
[Fixed row]

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Avenida (Brazil)

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 1

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

☑ Emissions are not evaluated

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

☑ Emissions are not evaluated

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

☑ Emissions are not evaluated

(7.4.1.10) Explain why this source is excluded

Avenida is a Brazilian retail chain which was acquired in 2022. We are still in the process of implementing systems to collect relevant ESG data for evaluation and integration

Row 3

(7.4.1.1) Source of excluded emissions

Paxi Courier & Online Retail delivery

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Downstream transportation and distribution

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are not evaluated

(7.4.1.10) Explain why this source is excluded

Difficulties in obtaining data
[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

09/28/2022

(7.5.2) Base year emissions (metric tons CO2e)

25935

(7.5.3) Methodological details

DEFRA 2022

Scope 2 (location-based)

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

260332

(7.5.3) Methodological details

DEFRA 2022

Scope 2 (market-based)

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

260332

(7.5.3) Methodological details

DEFRA 2022

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

5035

(7.5.3) Methodological details

DEFRA 2022

Scope 3 category 2: Capital goods

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

4995

(7.5.3) Methodological details

DEFRA 2022

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

48790

(7.5.3) Methodological details

DEFRA 2022

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

344

(7.5.3) Methodological details

DEFRA 2022

Scope 3 category 6: Business travel

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

4665

(7.5.3) Methodological details

DEFRA 2022

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

09/29/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

09/30/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 14: Franchises

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3 category 15: Investments

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3: Other (upstream)

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A

Scope 3: Other (downstream)

(7.5.1) Base year end

09/29/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

N/A
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	End date	Methodological details
Reporting year	*28859*	*Date input [must be between [10/01/2015 - 10/01/2023]*	*DEFRA 2023*
Past year 1	*25934*	*09/29/2022*	*DEFRA 2023*
Past year 2	*29314*	*09/29/2021*	*DEFRA 2023*
Past year 3	*31509*	*09/29/2020*	*DEFRA 2023*
Past year 4	*28792*	*09/29/2019*	*DEFRA 2023*
Past year 5	*36562*	*09/29/2018*	*DEFRA 2023*

[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

225201

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

225201

(7.7.4) Methodological details

Supplier Emission factor provided (Eskom); Market-based emission factor not available

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

260332

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

260332

(7.7.3) End date

09/29/2022

(7.7.4) Methodological details

Supplier Emission factor provided (Eskom); Market-based emission factor not available

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

233404

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

233404

(7.7.3) End date

09/29/2021

(7.7.4) Methodological details

Supplier Emission factor provided (Eskom); Market-based emission factor not available

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

259700

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

259700

(7.7.3) End date

09/29/2020

(7.7.4) Methodological details

Supplier Emission factor provided (Eskom); Market-based emission factor not available

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

273619

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

273619

(7.7.3) End date

09/29/2019

(7.7.4) Methodological details

Supplier Emission factor provided (Eskom); Market-based emission factor not available

Past year 5

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

217248

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

217248

(7.7.3) End date

09/29/2018

(7.7.4) Methodological details

Supplier Emission factor provided (Eskom); Market-based emission factor not available
[Fixed row]

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4317

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Municipal water consumption

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

Emissions data relating to assets purchased from 3rd parties is not available, given the non-homogenous nature of capital purchases it is not possible to estimate with any degree of accuracy

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

6575

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Upstream emissions from Scope 1 Fuel consumption

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

37867

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Fuel consumption from outsourced Logistics (PKL) road, freight and shipping

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Not relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

436

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Waste generated in operations

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

7260

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Flight, car hire, hotel

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

With 50 000 employees comprising of full time, part time and temporary staff, staff turnover in Retail create real challenges to collect meaningful and accurate information. It is not possible to estimate due to the high variances in distances and modes of transport used by staff.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Emissions from leased facilities reported under scopes 1 and 2 (based on operational control).

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

To be evaluated

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Pepkor purchases finished goods from suppliers to sell direct to public. No additional process of goods takes place.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

Involves a complex estimation process due to high number of FMCG goods supplied by third party suppliers

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:
☑ Relevant, not yet calculated

(7.8.5) Please explain

Involves a complex estimation process which relies on third party data which does not exist

Downstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Pepkor does not lease assets downstrream

Franchises

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Pepkor is not a franchise business

Investments

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

Lack of data and emission factors

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not applicable

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not applicable

[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

09/29/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

5035

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

4995

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

48790

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

344

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

4665

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

0

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

No comment

Past year 2

(7.8.1.1) End date

09/29/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

0

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

14

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

3640

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

19740

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

0

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

0

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

No comment

Past year 3

(7.8.1.1) End date

09/29/2020

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

0

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

4345

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

17647

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

0

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

0

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

No comment

Past year 4

(7.8.1.1) End date

09/29/2019

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

0

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

4545

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

19248

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

0

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

0

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

No comment

Past year 5

(7.8.1.1) End date

09/29/2018

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

0

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

3544

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

19248

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

0

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

0

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

No comment
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ No third-party verification or assurance
Scope 2 (location-based or market-based)	*Select from:* ☑ No third-party verification or assurance
Scope 3	*Select from:* ☑ No third-party verification or assurance

[Fixed row]

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

32207

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

11

(7.10.1.4) Please explain calculation

FY23 Total Scope 1 & 2 254 060; FY22 286 267. Difference 32 207/286 267

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Unknown
[Fixed row]

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

27311.76

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

26.31

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

275.45

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

☑ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

1245.11

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Sixth Assessment Report (AR6 - 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Angola

(7.16.1) Scope 1 emissions (metric tons CO2e)

345

(7.16.2) Scope 2, location-based (metric tons CO2e)

1936

(7.16.3) Scope 2, market-based (metric tons CO2e)

1936

Botswana

(7.16.1) Scope 1 emissions (metric tons CO2e)

632

(7.16.2) Scope 2, location-based (metric tons CO2e)

4318

(7.16.3) Scope 2, market-based (metric tons CO2e)

4318

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Eswatini

(7.16.1) Scope 1 emissions (metric tons CO2e)

247

(7.16.2) Scope 2, location-based (metric tons CO2e)

2049

(7.16.3) Scope 2, market-based (metric tons CO2e)

2409

Lesotho

(7.16.1) Scope 1 emissions (metric tons CO2e)

264

(7.16.2) Scope 2, location-based (metric tons CO2e)

2150

(7.16.3) Scope 2, market-based (metric tons CO2e)

2150

Malawi

(7.16.1) Scope 1 emissions (metric tons CO2e)

69

(7.16.2) Scope 2, location-based (metric tons CO2e)

499

(7.16.3) Scope 2, market-based (metric tons CO2e)

499

Mozambique

(7.16.1) Scope 1 emissions (metric tons CO2e)

249

(7.16.2) Scope 2, location-based (metric tons CO2e)

1803

(7.16.3) Scope 2, market-based (metric tons CO2e)

1803

Namibia

(7.16.1) Scope 1 emissions (metric tons CO2e)

1376

(7.16.2) Scope 2, location-based (metric tons CO2e)

9603

(7.16.3) Scope 2, market-based (metric tons CO2e)

9603

South Africa

(7.16.1) Scope 1 emissions (metric tons CO2e)

25326

(7.16.2) Scope 2, location-based (metric tons CO2e)

200302

(7.16.3) Scope 2, market-based (metric tons CO2e)

200302

Zambia

(7.16.1) Scope 1 emissions (metric tons CO2e)

351

(7.16.2) Scope 2, location-based (metric tons CO2e)

2541

(7.16.3) Scope 2, market-based (metric tons CO2e)

2541
[Fixed row]

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

Row 1

(7.17.1.1) Business division

Abacus

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

1

Row 2

(7.17.1.1) Business division

Ackermans

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

1771

Row 3

(7.17.1.1) Business division

Capfin

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

89

Row 4

(7.17.1.1) Business division

Central Office

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

392

Row 6

(7.17.1.1) Business division

Flash

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

1435

Row 7

(7.17.1.1) Business division

JD Group

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

6614

Row 8

(7.17.1.1) Business division

Pep Africa

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

945

Row 9

(7.17.1.1) Business division

Pepkor SA

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

2145

Row 11

(7.17.1.1) Business division

Pepkor Installations

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

192

Row 12

(7.17.1.1) Business division

Pepkor IT

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

140

Row 13

(7.17.1.1) Business division

Pepkor Logistics

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

220

Row 14

(7.17.1.1) Business division

Pepkor Properties

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

122

Row 15

(7.17.1.1) Business division

Speciality Group

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

255

Row 17

(7.17.1.1) Business division

Tenacity

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

80

Row 18

(7.17.1.1) Business division

The Building Company

(7.17.1.2) Scope 1 emissions (metric ton CO2e)

14457
[Add row]

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

Row 1

(7.20.1.1) Business division

Abacus

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

159

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

159

Row 2

(7.20.1.1) Business division

Ackermans

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

48271

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

48271

Row 3

(7.20.1.1) Business division

Capfin

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

1236

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

1236

Row 4

(7.20.1.1) Business division

Central Office

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

7156

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

7156

Row 5

(7.20.1.1) Business division

Flash

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

273

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

273

Row 6

(7.20.1.1) Business division

JD group

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

34452

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

34452

Row 7

(7.20.1.1) Business division

Pep Africa

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

7287

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

7287

Row 8

(7.20.1.1) Business division

Pep SA

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

86739

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

86739

Row 10

(7.20.1.1) Business division

Pepkor Installations

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

380

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

380

Row 11

(7.20.1.1) Business division

Pepkor IT

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

135

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

135

Row 12

(7.20.1.1) Business division

Pepkor Logistics

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

4252

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

4252

Row 13

(7.20.1.1) Business division

Pepkor Properties

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

0

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

0

Row 14

(7.20.1.1) Business division

Speciality Group

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

20993

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

20993

Row 15

(7.20.1.1) Business division

Tenacity

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

535

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

535

Row 16

(7.20.1.1) Business division

The Building Co

(7.20.1.2) Scope 2, location-based (metric tons CO2e)

13333

(7.20.1.3) Scope 2, market-based (metric tons CO2e)

13333
[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	*28859*	*225201*	*All entities are consolidated into the group for all reporting purposes.*
All other entities	*0*	*0*	*There are no additional entities which fall outside of the Consolidated Group*

[Fixed row]

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ No
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:*

	Indicate whether your organization undertook this energy-related activity in the reporting year
	☑ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

223658

(7.30.1.4) Total (renewable and non-renewable) MWh

223658

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

500

(7.30.1.4) Total (renewable and non-renewable) MWh

500

Total energy consumption

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

500

(7.30.1.3) MWh from non-renewable sources

223658

(7.30.1.4) Total (renewable and non-renewable) MWh

224158
[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ Yes
Consumption of fuel for the generation of heat	*Select from:* ☑ No
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

500

(7.30.9.2) Generation that is consumed by the organization (MWh)

500

(7.30.9.3) Gross generation from renewable sources (MWh)

500

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

500

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Angola

(7.30.16.1) Consumption of purchased electricity (MWh)

2676

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2676.00

Botswana

(7.30.16.1) Consumption of purchased electricity (MWh)

4895

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4895.00

Brazil

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Eswatini

(7.30.16.1) Consumption of purchased electricity (MWh)

1914

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1914.00

Lesotho

(7.30.16.1) Consumption of purchased electricity (MWh)

2048

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2048.00

Malawi

(7.30.16.1) Consumption of purchased electricity (MWh)

534

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

534.00

Mozambique

(7.30.16.1) Consumption of purchased electricity (MWh)

1930

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1930.00

Namibia

(7.30.16.1) Consumption of purchased electricity (MWh)

10668

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

10668.00

South Africa

(7.30.16.1) Consumption of purchased electricity (MWh)

196273

(7.30.16.2) Consumption of self-generated electricity (MWh)

500

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

196773.00

Zambia

(7.30.16.1) Consumption of purchased electricity (MWh)

2719

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2719.00
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.0000029066

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

254060

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

87408000000

(7.45.5) Scope 2 figure used

Select from:

☑ Location-based

(7.45.6) % change from previous year

17.35

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

(7.45.9) Please explain

Revenue has increased year on year. The change is attributed to a reduction in Scope 1 and 2 emissions. This is largely due to increased LED lighting roll-outs in stores.

Row 2

(7.45.1) Intensity figure

0.1015021974

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

254060

(7.45.3) Metric denominator

Select from:

☑ square meter

(7.45.4) Metric denominator: Unit total

2503000

(7.45.5) Scope 2 figure used

Select from:

☑ Location-based

(7.45.6) % change from previous year

14.31

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

(7.45.9) Please explain

M2 has increased year on year. The change is attributed to a reduction in Scope 1 and 2 emissions. This is largely due to increased LED lighting roll-outs in stores.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

89.56

(7.52.3) Metric numerator

224,158,000 kWh

(7.52.4) Metric denominator (intensity metric only)

2,503,000 M2

(7.52.5) % change from previous year

13.45

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

Total kWh consumed reduced year on year by 10.3% while m2 increased by 3.5%
[Add row]

(7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

(7.53.3.1) Primary reason

Select from:

☑ We are planning to introduce a target in the next two years

(7.53.3.2) Five-year forecast

The three year strategy plans include a budget for energy efficiency interventions which will see a decrease in energy consumption from these stores on an intensity basis. Absolute emission changes are however not possible to predict as while store footprint growth is planned, closures cannot be predicted which will offset new stores additional emissions.

(7.53.3.3) Please explain

Not applicable. Commenced with target-setting process for incorporating into three-year plans in FY24
[Fixed row]

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:
☑ Low 1

(7.54.1.2) Date target was set

09/30/2021

(7.54.1.3) Target coverage

Select from:
☑ Country/area/region

(7.54.1.4) Target type: energy carrier

Select from:
☑ Electricity

(7.54.1.5) Target type: activity

Select from:
☑ Consumption

(7.54.1.6) Target type: energy source

Select from:
☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

09/29/2022

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

250059

(7.54.1.9) % share of low-carbon or renewable energy in base year

0.11

(7.54.1.10) End date of target

09/29/2024

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

1.6

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

0.2

(7.54.1.13) % of target achieved relative to base year

6.04

(7.54.1.14) Target status in reporting year

Select from:

☑ Underway

(7.54.1.16) Is this target part of an emissions target?

No it is not part of an emissions target

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☑ Other, please specify **:**Increasing renewable energy consumption

(7.54.1.19) Explain target coverage and identify any exclusions

The target is group wide with a priority on the largest contribution Business Units in the roll-out. This is limited to South African based operations only

(7.54.1.20) Target objective

To introduce a higher proportion of renewable energy into electricity consumption. The target is currently set at 1.6% of total MWH for end of Financial Year 2024

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

The introduction of solar renewable energy plants to Business Units with highest electricity consumers
[Add row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	*0*	*`Numeric input*
To be implemented	*2*	*3529*
Implementation commenced	*1*	*520*
Implemented	*4*	*1421*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity

☑ Product/component/material recycling

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

451

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 1: Purchased goods & services

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

96878089

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☑ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

Hangers: By using recycled materials and changing the process of how hanger inserts are used in logistics, both monetary and Co2e savings are realised

Row 2

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity

☑ Product/component/material recycling

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

44

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 1: Purchased goods & services

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☑ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

Paxi Bags: Courier bags used in the Paxi service were previously made of 100% virgin plastic. We now use suppliers who incorporate 45% of recycled materials into the production of the bags.

Row 3

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity

☑ Product/component/material recycling

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

667

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 1: Purchased goods & services

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☑ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

Shopping Bags: were previously made from 100% primary materials. This has now been replaced by the supplier of these bags with 100% recycled materials.

Row 4

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity

☑ Product/component/material reuse

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

260

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 1: Purchased goods & services

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

27208222

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

☑ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ Ongoing

(7.55.2.9) Comment

Cardboard Boxes: Pepkor now makes use of second hand boxes in its purchasing of cardboard boxes for internal logistic purposes.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

PKH's largest consumption from emission sources is within its Retail stores which are mostly controlled by the landlord in terms of infrastructure. Interventions are limited to what is within the organisations control. Energy efficiency has been identified as the key areas in which the largest impact can be made with regard to reducing emissions.
[Add row]

C9. Environmental performance - Water security

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

☑ Facilities

(9.1.1.2) Description of exclusion

Retail stores are generally located within Shopping Centres or Malls and rented from Landlords. It is not possible to collect water consumption data in these instances. Retails stores represent the largest component of business, therefore the exclusion is considered to be material. Focus is placed on water consumption and usage at head offices and warehouse / distribution centres where it is possible to install water meters or obtain billing information to record and monitor consumption.

(9.1.1.3) Reason for exclusion

Select from:

☑ Shared premises

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

☑ Unknown

(9.1.1.8) Please explain

Pepkor has not as the time of this reporting year collected data on which to base estimates.
[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Yearly

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ Yearly

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not monitored

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

☑ Not relevant

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

729.81

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify **:**Improved data collection

Total discharges

(9.2.2.1) Volume (megaliters/year)

0

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify **:**Not measured

Total consumption

(9.2.2.1) Volume (megaliters/year)

729.81

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify **:**Improved data collection
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

	Withdrawals are from areas with water stress	Please explain
	Select from: ☑ Unknown	*Municipal water is used for consumption, it is unknow as to where the water is drawn from.*

[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

☑ Relevant

(9.2.7.2) Volume (megaliters/year)

23.99

(9.2.7.3) Comparison with previous reporting year

Select from:

☑ Much higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify **:**Improved data collection, higher rainfall and more rainwater capture systems installed

(9.2.7.5) Please explain

Improved data collection, higher rainfall and more rainwater capture systems installed

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

Not relevant

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

Not relevant

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

Not relevant

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

☑ Not relevant

(9.2.7.5) Please explain

Not relevant

Third party sources

(9.2.7.1) Relevance

Select from:

☑ Relevant

(9.2.7.2) Volume (megaliters/year)

705.83

(9.2.7.3) Comparison with previous reporting year

Select from:

☑ Higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify **:**Improved data collection, its likely that FY22 was understated

(9.2.7.5) Please explain

Improved data collection
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

	Identification of facilities in the value chain stage	Please explain
Direct operations	*Select from:* ☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years	*This has taken place during they FY24 reporting year*
Upstream value chain	*Select from:* ☑ No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years	*Not an immediate strategic priority*

[Fixed row]

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	87408000000	*119768158.84*	*Will increase with store footprint growth and inflation*

[Fixed row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances
	Select from: ☑ No

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

☑ Yes

(9.14.2) Definition used to classify low water impact

The definition is taken from the perspective of PKH's handling of the finished goods it purchases in from its suppliers. Water is not a direct input into products or services, therefore considered low water impact.

(9.14.4) Please explain

PKH is in the retail sector and carries a large volume and variety of products. Some products are very likely high water impact in production, however this falls within the direct scope of the suppliers production of the goods.

[Fixed row]

(9.15.3) Why do you not have water-related target(s) and what are your plans to develop these in the future?

(9.15.3.1) Primary reason

Select from:

☑ Important but not an immediate business priority

(9.15.3.2) Please explain

Water is acknowledged as a priority. During the course of FY2024 we have conducted a water risk assessment with an external expert, the outcome of which will serve to inform future decision making. While we may consider introducing water targets in the future, this is unlikely to occur within the next 2 years.
[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, we are not taking any actions to progress our biodiversity-related commitments

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	**Comment**
Legally protected areas	*Select from:* ☑ No	*Not applicable*
UNESCO World Heritage sites	*Select from:* ☑ No	*Not applicable*
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ No	*Not applicable*
Ramsar sites	*Select from:* ☑ No	*Not applicable*
Key Biodiversity Areas	*Select from:* ☑ No	*Not applicable*
Other areas important for biodiversity	*Select from:* ☑ No	*Not applicable*

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:

☑ No, and we do not plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:

☑ Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

We currently do not have the resources or capacity to engage in third party verification but in the medium to long term we will explore obtaining limited third-party assurance on our data to supplement the internal audit process.
[Fixed row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information
	n/a

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Investor Relations Executive

(13.3.2) Corresponding job category

Select from:

☑ Other C-Suite Officer

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☑ No